



Harassment in the Workplace Seminar

GOAL: This seminar provides information and skill building to help your staff recognize, interrupt, and handle sexual harassment and other illegal harassing behavior. The workshop can reinforce a respectful, productive work environment by showing your employees effective ways to prevent and/or stop harassing behavior directed at them and others.

BENEFITS OF TRAINING:

- Acquire a framework for better understanding sexual harassment and other illegal harassment issues
- Ensure familiarity with your harassment prevention and anti-discrimination policies
- Reduce risk to your business from harassment claims
- Learn to identify and interrupt a range of harassing behaviors

HOW THE PROGRAM WORKS: This seminar provides information and skill building to help staff recognize, interrupt, and handle inappropriate workplace conduct.

PROGRAM OUTLINE:

- Introduction and overview
- Define sexual harassment
- Describe the business, legal and human impact of harassment
- Understand the company's written harassment and anti-discrimination policies
- Select appropriate actions to prevent and/or halt any harassment

METHODOLOGY: This highly interactive workshop is delivered using a self-assessment exercise, mini-lecture, policy review, case analysis, and discussion.